

**RESOLUTION OF THE TOWNSHIP OF SOUTH HARRISON AUTHORIZING AND RATIFYING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Township and the South Harrison Township Police Association, as represented by P.B.A. Local #122, have engaged in collective bargaining negotiations for the purpose of establishing wages, hours of work, benefits and other conditions of employment of represented members of the South Harrison Township Police Department; and

**WHEREAS**, the annexed agreement is the product of the aforesaid negotiations and is intended to memorialize the agreement and understandings of the Township and the police employment unit; and

**WHEREAS**, the Township deems this agreement to be fair and reasonable and in the best interest of the Township of South Harrison;

**NOW THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of South Harrison, that the annexed agreement by and between the Township and the South Harrison Township Police Association is hereby approved and authorized;

**BE IT FURTHER RESOLVED**, that the Mayor and Clerk are hereby authorized to sign and deliver signed counterparts of the agreement to the aforesaid police association forthwith after the adoption hereof.

TOWNSHIP OF SOUTH HARRISON

By: \_\_\_\_\_  
JAMES McCALL, MAYOR

ATTEST:

\_\_\_\_\_  
CELESTE KEEN, RMC  
DEPUTY CLERK

**CERTIFICATION**

The foregoing Resolution is duly adopted by the Township Committee of the Township of South Harrison at the regular meeting held on the 9<sup>th</sup> day of December 2015.

\_\_\_\_\_  
CELESTE KEEN, RMC  
DEPUTY CLERK

INFORMATION ONLY

EXHIBIT A  
2016 SALARY ORDINANCE

Position	Minimum	Maximum	Frequency	2016 Salary
<b>EXECUTIVE</b>				
Mayor	\$ 1.00	\$ 3,500.00	annually	\$ 3,231.00
Township Committee Member	\$ 1.00	\$ 3,000.00	annually	\$ 2,700.00
Township Committee Member	\$ 1.00	\$ 3,000.00	annually	\$ 2,700.00
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Township Committee Member	\$ 1.00	\$ 3,000.00	annually	\$ 2,700.00
Township Committee Member	\$ 1.00	\$ 3,000.00	annually	\$ 2,700.00
<b>ADMINISTRATION</b>				
Chief Financial Officer	\$ 15,000.00	\$ 25,000.00	bi-weekly	\$ 28,972.00
Municipal Clerk	\$ 35,000.00	\$ 65,000.00	bi-weekly	\$ 62,404.00
Registrar	\$ 200.00	\$ 1,000.00	annually	\$ 415.00
Deputy Registrar	\$ 100.00	\$ 500.00	annually	\$ 208.00
Deputy Clerk	\$ 11,000.00	\$ 15,000.00	bi-weekly	\$ 13,995.00
Land Use Board Clerk	\$ 11,000.00	\$ 15,000.00	bi-weekly	\$ 12,975.00
Planning Board Secretary	\$ 2,000.00	\$ 5,000.00	quarterly	\$ 4,246.00
Tax Collector	\$ 9,000.00	\$ 22,000.00	bi-weekly	\$ 16,981.00
Municipal Improvement Search Officer	\$ 100.00	\$ 500.00	annually	\$ 156.00
Tax Search Officer	\$ 500.00	\$ 1,000.00	annually	\$ 612.00
Emergency Management Coordinator	\$ 300.00	\$ 1,000.00	annually	\$ 344.00
<b>CONSTRUCTION OFFICE</b>				
Construction Official	\$ 10,000.00	\$ 22,000.00	monthly	\$ 11,480.00
Electrical Sub-Code Official/Inspector	\$ 5,000.00	\$ 9,000.00	monthly	\$ 7,500.00
Building Sub-Code Official/Inspector	\$ 5,000.00	\$ 15,000.00	monthly	\$ 11,367.00
Plumbing Sub-Code Official/Inspector	\$ 4,000.00	\$ 10,000.00	monthly	\$ 7,500.00
Fire Sub-Code Official/Inspector	\$ 4,000.00	\$ 10,000.00	monthly	\$ 6,000.00
Housing Inspector	\$ 2,000.00	\$ 5,000.00	monthly	\$ 2,771.00
Zoning Official	\$ 4,000.00	\$ 10,000.00	monthly	\$ 6,000.00
<b>MUNICIPAL COURT</b>				
Court Administrator	\$ 10,000.00	\$ 18,000.00	monthly	\$ 13,784.00
Deputy Court Administrator	\$ 1,000.00	\$ 8,000.00	monthly	\$ 3,447.00
Municipal Prosecutor	\$ 2,765.00	\$ 10,000.00	monthly	\$ 5,000.00
Municipal Court Judge	\$ 6,000.00	\$ 15,000.00	monthly	\$ 7,954.00
Public Defender	\$ 500.00	\$ 6,000.00	by voucher	
Court Window Clerk (per session)	\$ 47.45	\$ 55.00	by voucher	
Court Attendant (per session)	\$ 41.40	\$ 50.00	by voucher	
Court Recorder (per session)	\$ 41.40	\$ 50.00	by voucher	
Court Interpreter (per session)	\$ 150.00	\$ 250.00	by voucher	
Back-Up Court Administrator	\$ 14.00	\$ 18.00	by voucher	\$ 16.94
Back-Up Deputy Court Administrator	\$ 14.00	\$ 18.00	by voucher	\$ 16.94
Emergency Back-UP Deputy Court Admin	\$ 14.00	\$ 18.00	by voucher	\$ 16.94

EXHIBIT A  
2016 SALARY ORDINANCE

<b>POLICE DEPARTMENT</b>				
Chief of Police	\$ 75,000.00	\$ 85,000.00	bi-weekly	\$ 84,609.00
Lieutenant			bi-weekly	\$ 74,875.28
Sergeant			bi-weekly	\$ 73,401.88
Corporal			bi-weekly	\$ 71,554.20
Patrol Officer 1			bi-weekly	\$ 69,952.21
Patrol Officer 2			bi-weekly	\$ 62,659.80
Patrol Officer 3			bi-weekly	\$ 51,633.09
Patrol Officer 4			bi-weekly	\$ 47,764.55
Patrol Officer 5			bi-weekly	\$ 44,357.05
Patrol Officer 6			bi-weekly	\$ 39,553.39
Patrol Officer 7			bi-weekly	\$ 36,434.16
Patrol Officer 8			bi-weekly	\$ 34,035.76
Probationary Officer			bi-weekly	\$ 33,685.34
<b>PUBLIC WORKS DEPARTMENT</b>				
Director of Public Works	\$ 6,000.00	\$ 10,000.00	monthly	\$ 6,891.00
Cleaning Personnel	\$ 4,000.00	\$ 6,000.00	monthly	\$ 5,019.00
<b>HOURLY EMPLOYEES</b>				
Construction Clerk	\$ 13.00	\$ 20.00	bi-weekly	\$ 17.60
Finance Clerk	\$ 13.00	\$ 20.00	bi-weekly	\$ 17.60
Administrative Assistant	\$ 13.00	\$ 17.00	bi-weekly	
Special Law Enforcement Officer	\$ 11.00	\$ 15.00	bi-weekly	
Part Time Officer	\$ 11.00	\$ 15.00		
Clerical Assistant	\$ 10.00	\$ 17.00	bi-weekly	
Police Clerk	\$ 10.00	\$ 17.00	bi-weekly	\$ 13.77
Deputy Tax Collector	\$ 14.00	\$ 20.00	bi-weekly	
Supervisor of Public Works	\$ 16.00	\$ 25.00	bi-weekly	\$ 21.17
Laborer Class I, Public Works	\$ 16.00	\$ 22.00	bi-weekly	\$ 20.19
Laborer Class II, Public Works	\$ 11.00	\$ 20.00	bi-weekly	\$ 16.73
Laborer Class I, Public Works - Part Time	\$ 16.00	\$ 22.00	bi-weekly	\$ 20.19

INFORMATION