

**RESOLUTION R-13-45**

**RESOLUTION AUTHORIZING SETTLEMENT OF PBA  
COLLECTIVE BARGAINING AGREEMENT GRIEVANCE**

**WHEREAS**, THOMAS M. McWAIN, JR., formally tendered his resignation with the South Harrison Township Police Department under correspondence addressed to the Chief of Police dated January 2, 2013; and

**WHEREAS**, Officer McWain's resignation became effective as of January 16, 2013; and

**WHEREAS**, a dispute arose concerning an interpretation of the current PBA Contract pertaining to "Sick" time and "Vacation" time compensation; and

**WHEREAS**, Officer McWain thereafter filed a grievance concerning the final paycheck received from the Township pertaining to sick-time and vacation time compensation, as permitted under Article IV of the current PBA Collective Bargaining Agreement; and

**WHEREAS**, the South Harrison Township Personnel Committee effectively resolved this dispute directly with Officer McWain by negotiating an amicable settlement and resolution of the Step 2 Grievance filed by Officer McWain, and the Personnel Committee does hereby recommend acceptance by the Township Committee of such negotiated settlement.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of South Harrison, County of Gloucester and State of New Jersey, that the negotiated settlement reached between the Township Personnel Committee and Officer McWain concerning sick-time and vacation time earned by Officer McWain is hereby accepted by the Township Committee in the gross amount of ONE THOUSAND ONE HUNDRED DOLLARS (\$1,100.00).

**BE IT FURTHER RESOLVED**, that a copy of this Resolution be forwarded directly to the Chief Financial Officer, forthwith upon the adoption hereof, in order to expedite payment to Officer McWain.

TOWNSHIP OF SOUTH HARRISON

BY: \_\_\_\_\_  
JAMES MCCALL, MAYOR

Dated: April 10, 2013

ATTEST:

\_\_\_\_\_  
NANCY E. KEARNS, RMC,  
TOWNSHIP CLERK

**CERTIFICATION**

I hereby certify that the foregoing is a true and complete copy of a Resolution that was adopted by the Township Committee of the Township of South Harrison at a Regular Meeting held on the 10<sup>th</sup> day of April, 2013.

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NANCY E. KEARNS, RMC,  
TOWNSHIP CLERK