

RESOLUTION R-10-115

RESOLUTION SUPPORTING A REPEAL OF SICK LEAVE INJURY

Whereas, a recent study by the Municipal Excess Liability Joint Insurance Fund concluded that the cost of employee accident claims against New Jersey municipalities increased 7.7% per year since 2005 and is now \$2,520 per full time employee; and

Whereas, under NJSA 18A:30-2.1 and NJSA 11A:6-8 Municipalities and Boards of Education are permitted to adopt Sick Leave Injury (SLI) programs that extend for a period up to one year full pay for workers injured in the course of their employment; and

Whereas, recently a similar provision for State workers was repealed; and

Whereas, the supposed purpose of this supplement is to make up the difference between the weekly benefit under workers' compensation and the employee's regular earnings; and

Whereas, because workers' compensation is not taxed, employees out on workers' compensation and SLI have higher after tax incomes while off the job; and

Whereas, SLI provides an incentive for employees to resist coming back to work; and

Whereas, SLI programs are not commonly offered in the private sector and to governmental employees in other states; and

Whereas, SLI costs New Jersey Municipalities approximately \$500.00 per full time employee per year.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of South Harrison that the Legislature is urged to amend NJSA 18A:30-2.1 and NJSA 11A:6-8 to eliminate SLI programs at all levels of government so that all New Jersey governmental employees are treated in a similar fashion.

BE IT FURTHER RESOLVED that a copy of this Resolution shall be sent to the Legislative Delegation of the Third District, the Governor, the Senate President, Majority Leader and Minority Leader, as well as the Assembly Speaker, Majority Leader and Minority Leader.

TOWNSHIP OF SOUTH HARRISON

BY: _____
JAMES MC CALL, MAYOR

ATTEST:

NANCY E. KEARNS, RMC
TOWNSHIP CLERK

CERTIFICATION

I hereby certify the above to be a true copy of the Resolution adopted by the Township Committee of the Township of South Harrison at a Special Meeting held on the 29th day of December, 2010.

NANCY E. KEARNS, RMC
TOWNSHIP CLERK

Information Only