

**RESOLUTION AUTHORIZING AND APPROVING  
SEPARATION AGREEMENT WITH  
THE CHIEF OF POLICE**

**WHEREAS**, Warren Mabey has served as the Chief of Police on behalf of the Township of South Harrison since November 2004; and

**WHEREAS**, the Chief of Police has expressed an interest to the Township Committee in pursuing retirement; and

**WHEREAS**, the Township Committee has considered this matter with the intent to determine whether this proposal will result in a substantial economic benefit to the Township and hereby finds and determines that substantial savings may result from further consideration of the below listed Retirement Agreement; and

**WHEREAS**, the Chief of Police has requested that the Township Committee consider certain terms and conditions surrounding the prospective retirement of the Chief of Police from the South Harrison Township Police Department to include the following:

1. The effective date of the retirement for the Chief of Police from the Township of South Harrison Police Department shall be October 1, 2010, which date contemplates that all PTO days accumulated will have been utilized by the Chief of Police.
2. In consideration of the accumulated and unused sick days (approximately 209 hours) earned by the Chief of Police, the Township agrees to reimburse the Chief of Police for fifty (50%) percent of the accumulated unused sick time. Based upon the current rate of pay earned by the Chief of Police established as approximately \$40.00 per hour, the Chief of Police shall receive the approximate sum of \$4,180.00 (104.5 hours x \$40.00 = \$4,180.00).

3. In consideration of the Chief of Police voluntarily accepting the terms and conditions of retirement, the Township shall compensate the Chief of Police with a severance payment equal to five (5) weeks salary for the time period ending Friday, November 5, 2010.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of South Harrison that the terms and conditions of the Severance and Separation Agreement outlined herein are hereby approved by the Township Committee subject, however, to the Township Committee and the Chief of Police formally authorizing a written Severance Agreement detailing the terms and conditions stated herein.

**SOUTH HARRISON TOWNSHIP**

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JAMES McCALL, MAYOR

**ATTEST:**

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NANCY E. KEARNS, RMC  
Township Clerk

**CERTIFICATION**

I hereby certify the above to be a true copy of a Resolution adopted by the Township Committee of the Township of South Harrison at a regular meeting held on the 11<sup>th</sup> day of August, 2010.

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NANCY E. KEARNS, RMC  
Township Clerk