

ADDENDUM TO CONTRACT
BETWEEN THE TOWNSHIP OF SOUTH HARRISON
AND THE POLICEMAN'S BENEVOLENT ASSOCIATION OF NEW JERSEY,
GLOUCESTER COUNTY/ LOCAL 122

The Parties hereto, intending to be bound, hereby revise and supplement Article VIII and Article X of that Collective Bargaining Agreement between the Parties dated as effective January 1, 2008, as follows:

1. Article VIII entitled "Clothing Allowance", Section B, currently provides that the annual clothing and uniform allowance provided to the Police Officers for calendar year 2010 is the sum of \$850.00. The Parties mutually agree and acknowledge that the Police Officers and Chief of Police shall waive and relinquish the balance of the unpaid uniform allowance for calendar year 2010 and that such allowance shall thereafter commence on January 1, 2011.

2. Article X entitled "Holidays" Sections B and C, collectively provide for twelve (12) paid holidays annually. The Parties mutually agree and acknowledge that the Paid Holidays for calendar year 2010 shall be reduced to 11 (Eleven) and that a concession of one (1) Paid Holiday has been waived by the Police Officers and Chief of Police solely for calendar year 2010.

3. In consideration of the foregoing concessions waived by the Police Officers and the Chief of Police concerning uniform and holiday pay, the Township of South Harrison shall not reduce the Police Department workforce due to budgetary constraints for the remainder of calendar year 2010. Specifically, for the remainder of calendar year 2010, the Township Committee of the Township of South Harrison shall not layoff, discharge or demote any member of the Police Department due to budgetary fiscal constraints imposed upon the Township.

4. In the event an officer is laid off, discharged, or demoted from the South Harrison Township Police Department due to budgetary constraints in calendar year 2010, then, and in that event, the provisions of Sections § 1 & 2 of this Addendum shall be rescinded and deemed null and void, at which time the officers, including the Chief of Police shall be paid their annual clothing and uniform allowance for calendar year 2010 in the sum of \$850.00, in addition to twelve (12) paid holidays for calendar year 2010.

All other terms and provisions of the aforesaid Contract, to the extent not modified hereby, shall remain in full force and effect. Any inconsistencies between the terms of the aforesaid Contract and this Addendum are to be resolved to the favor of this Addendum.

TOWNSHIP OF SOUTH HARRISON

By: _____
JAMES McCALL, MAYOR

ATTEST:

By: _____
CELESTE KEEN, RMC
DEPUTY CLERK

POLICEMAN'S BENEVOLENT ASSOCIATION,
LOCAL 122

By: _____

WITNESS:

By: _____

By: _____
, POLICE DEPT. REPRESENTATIVE

WITNESS:

By: _____

TOWNSHIP OF SOUTH HARRISON

By: _____
WARREN MABEY, CHIEF OF POLICE,
INDIVIDUALLY AS TO HIS BENEFITS ONLY

WITNESS:

By: _____