

RESOLUTION R -08-82

**RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP
OF SOUTH HARRISON SETTING FORTH THE PROCEDURE
REGARDING THE WAGE SCHEDULE IN THE PBA CONTRACT**

WHEREAS, the Township Committee has determined a need to establish a policy by which the wage schedule of the PBA Contract is to be applied to the members of the South Harrison Township Police Department; and

WHEREAS, the Township Committee understands the need to be fair and equitable in this policy; and

WHEREAS, the Township Committee has determined that the following shall apply to existing employees:

1. Existing non-probationary employees within the wage schedule, having used January 1st as their anniversary date in the past, shall continue to maintain January 1st as their anniversary date with the following exception:
 - A. Upon promotion (i.e. from officer to corporal, corporal to sergeant, etc.) the new anniversary date for movement within the wage schedule will be the date of the promotion, as certified by Resolution.
2. The existing probationary employee, when appointed to permanent status, shall have his anniversary date set upon that date. The date of this appointment to permanent status shall then be the official anniversary date for that employee, with the following exception:
 - A. Upon promotion (i.e. from officer to corporal, corporal to sergeant, etc.) the new anniversary date for movement within the wage schedule will be the date of the promotion, as certified by Resolution.
3. The date of promotions (i.e. from officer to corporal, corporal to sergeant, etc.) for all existing and future employees will automatically become the anniversary date, as it relates to the wage schedule.
4. Employees will only move from one class to the next on the wage schedule after serving a minimum of 12 consecutive months in the specified current class.

NOW, THEREFORE, BE IT RESOLVED BY the Township Committee of the Township of South Harrison that it hereby adopts this policy.

BE IT FURTHER RESOLVED that all future employees shall have their anniversary dates set upon the date of promotion to permanent status.

Date: July 9, 2008

Charles T. Tyson, Mayor

ATTEST:

Nancy E. Kearns, RMC
Municipal Clerk

CERTIFICATION

I hereby certify the above to be a true copy of a resolution adopted by the Township Committee of the Township of South Harrison at a regular meeting held on the 9th day of July 2008.

Nancy E. Kearns, RMC
Municipal Clerk